



## Action Plan Implementation

### COMPANY NAME AND WEBSITE:

RESET Organization  
[WWW.RESETCY.COM](http://WWW.RESETCY.COM)

### COMPANY DESCRIPTION:

A diverse group of experienced and talented individuals with a strong passion for positive change. Their team offers ground breaking ideas by adopting a creative approach and applying the best thinking tools to reduce disparities in levels of development, growth and quality of life. At reset they believe that building prosperous societies is half about realizing the potential creating something different and half about the execution. That's why they offer human centered solutions that are backed up by research, open dialogue and approaches and community engagement.

Their expertise:

- Social justice and social inclusion.
- Open dialogue to address social challenges.
- Digital literacy and digital resilience.
- Skill development for professionals and individuals.
- Prevention of risky behaviors (radicalization, gambling, and substance abuse).
- Practice and policy interventions.

They have numerous of research projects that implement all the above company's targets

Furthermore, the company has different environmental activities and campaigns.

### COMPANY'S CURRENT SITUATION (PROBLEMS):

The RESET organization currently does not employ energy-efficient technologies like photovoltaic panels or LED lighting within their business premises. While they do utilize energy-efficient electrical equipment, the absence of advanced technologies is notable. Additionally, despite being a small company with fewer than 10 employees, they have a notable consumption of plastic in their daily operations, particularly during their two working office days each week. Furthermore, the organization has yet to adopt sustainable transportation practices. Thus, they reduce their working days at the office and they work three days from home.

### PROCESSES THAT HAVE BEEN DISCUSSED TO BE REENGINEERING:

During the three meetings, the following process have been discussed for reengineering:

- To adopt energy efficiency practices
- To adopt transportation practices, even the transportation system in Cyprus is not offering good transportation solutions yet.
- To reduce the use of plastic packages during their daily activities or during meetings with other project partners.
- To reduce water consumption
- To reduce their business flights if it is possible and where it is needed.
- To monitor their emissions using the tools provided through the action plan

### PROCESS THAT WILL BE REENGINEERED

- To adopt energy efficiency practices
- To adopt transportation practices
- To reduce the use of plastic packages

### ACTIONS TO BE TAKEN FOR THE REENGINEERING OF THE PROCESS:

1. To switch to LED lighting (all lights)
2. Encourage employees to bring reusable containers and utensils for meals.
3. To facilitate carpooling among employees who live near each other (especially the ones who go from Nicosia to Limassol and to pick up the other who lives in the Skarinou area).
4. To reduce plastics products during project meetings with other partners or other activities of the organization

### MONITORING

While the monitoring period has been relatively short, RESET has achieved notable successes since end of January 2024. These accomplishments include the successful transition to LED lighting, the initiation of carpooling practices, and a reduction in the use of plastics.



### RESULTS OF THE IMPLEMENTATION

The reduction is quite significant as it concerns scope 1, scope 2, and scope 3, but also for plastic use as well.

3.84 tons CO<sub>2</sub>e (Scope 1), 2.4tons CO<sub>2</sub>e (Scope 2), and 16tons CO<sub>2</sub>e (Scope 3) before .  
After the recommendations: around 2.8 tons CO<sub>2</sub>e (Scope 1), around 1.8 tons CO<sub>2</sub>e (Scope 2) and around 11.8tons CO<sub>2</sub>e (Scope 3)

Plastic waste before reengineering: 0.00008816 tons CO<sub>2</sub>e

Plastic waste after reengineering: 0.0000408 tons CO<sub>2</sub>e

### FURTHER RECOMMENDATIONS

1. Consider minimizing water consumption during office working days to contribute to overall reduction efforts.
2. Engage in discussions with the building owner to explore alternative energy efficiency practices.
3. Implement continuous monitoring of emissions across all sectors for ongoing environmental awareness.
4. If applicable, adopt green building practices to increase energy efficiency and reduce the environmental impact of the company's physical infrastructure.